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Governance in High Stakes – Online Learning Course

The Role of the Hero in High Stakes situations

Your Archetype of a Hero

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”In high stakes situations people tend to revert to one of three ways of experiencing life and interacting with others”

The Fixer – ”I solve and conquer”

The Survivor – ”I accept and endure”

The Protector – “I shield and suffer”

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Heroic Modes – The Fixer

LIGHT	Will overcome anything that gets in the way of their mission; irrepressibly optimistic; high self-belief; willingness to lead from the front with formidable energy; believe they know the right way; hard on themselves and others
GREY	Inexhaustible aggression; inflexible zeal and intolerance; grandiosity; crave adulation; blinding focus
DARK	Overcoming whatever the cost; corruption of power; hunger for violence; killing

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Heroic Modes – The Survivor

LIGHT	Extraordinary perseverance and endurance; shutting out negativity including pain and defeat; prepared and confident; committed to a cause
GREY	Dismissing defeat – believe nothing has power over them; the 'cause' over everything else; short spurts of explosive wrath
DARK	Sacrificing self or going deaf; moral purpose behind the cause is more important than self.; abandoning and martyring; emotional abandonment

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Heroic Modes – The Protector

LIGHT	Dedicated to sharing and shielding; uses the language of feelings and emotions; anticipates danger; arch realists; calls to action; compassion for the underdog to redress power imbalances; maintainer of moral standards
GREY	Overly sentimental and emotional; shift from realist to pessimist; sensitive to the abuse of power; vulnerability
DARK	Victim avenger; from maudlin victim to victim accuser; violently abusive

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Heroic Modes of Leaders in a Crisis

Heroic Mode	FIXER	SURVIVOR	PROTECTOR
Moral Stance	Prosecutor	Adjudicator	Advocate
	Indomitable will	Extraordinary perseverance and endurance	Dedication to caring and shielding
	Skillful self presentation	Shutting out negativity, including pain and defeat	Anticipation of danger
	Willingness to lead from the front with formidable energy	Preparedness and confidence	Compassion for the underdog
		Commitment to a cause	Maintainer of moral standards
Dark Side	**Aggressive**	**Withdraw and Endure**	**Feel wronged**